COMMITTEE ON LEGISLATIVE RESEARCH OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 1818-01 Bill No.: SB 533

Subject: Workers' Compensation; Labor and Industrial Relations Dept.; Religion

<u>Type</u>: Original

<u>Date</u>: March 5, 2003

FISCAL SUMMARY

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND				
FUND AFFECTED	FY 2004	FY 2005	FY 2006	
Total Estimated Net Effect on General Revenue				
Fund	\$0	\$0	\$0	

ESTIMATED NET EFFECT ON OTHER STATE FUNDS				
FUND AFFECTED	FY 2004	FY 2005	FY 2006	
Total Estimated Net Effect on Other State Funds	\$0	\$0	\$0	

Numbers within parentheses: () indicate costs or losses.

This fiscal note contains 4 pages.

L.R. No. 1818-01 Bill No. SB 533 Page 2 of 4 March 5, 2003

ESTIMATED NET EFFECT ON FEDERAL FUNDS				
FUND AFFECTED	FY 2004	FY 2005	FY 2006	
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0	

ESTIMATED NET EFFECT ON LOCAL FUNDS				
FUND AFFECTED	FY 2004	FY 2005	FY 2006	
Local Government	\$0	\$0	\$0	

FISCAL ANALYSIS

ASSUMPTION

Officials from the **Department of Labor and Industrial Relations**, **Office of Administration** – **Divisions of General Services and Personnel** and the **Department of Conservation** assume the proposal would have no fiscal impact on their agencies.

Officials from the **Department of Transportation (MoDOT)** assume the proposal has the potential to reduce the number of individuals who seek compensation under the Workers' Compensation law and reduce the number of claims, therefore creating a positive unknown fiscal impact to MoDOT.

Oversight assumes any reduction in claims related to employees rejecting Workers' Compensation, based on the fact that they are a member of a religious sect, is speculative and therefore assigns no fiscal impact to state government.

L.R. No. 1818-01 Bill No. SB 533 Page 3 of 4 March 5, 2003

FISCAL IMPACT - State Government	FY 2004 (10 Mo.)	FY 2005	FY 2006
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
FISCAL IMPACT - Local Government	FY 2004 (10 Mo.)	FY 2005	FY 2006
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

DESCRIPTION

Employees that are a member of a religious organization which has tenants or teachings opposed to acceptance of insurance benefits may choose to prospectively reject the provisions of Chapter 287, RSMo.

This proposal is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Department of Labor and Industrial Relations
Office of Administration
Division of General Services
Division of Personnel
Department of Conservation
Department of Transportation

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L.R. No. 1818-01 Bill No. SB 533 Page 4 of 4 March 5, 2003

MICKEY WILSON, CPA DIRECTOR

MARCH 5, 2003